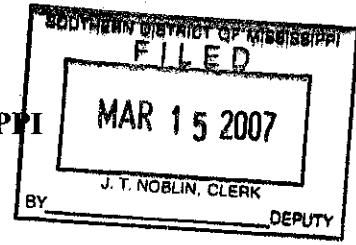


UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF MISSISSIPPI  
SOUTHERN DIVISION



HOSPITALITY STAFFING SOLUTIONS, LLC

PLAINTIFF

VERSUS

CIVIL ACTION NO: 1:07cv105 LG JMR

ABNER IRIAS and MARVIN LAZANO

DEFENDANTS

PRELIMINARY INJUNCTION

THIS MATTER was set for hearing on the Preliminary Injunction requested by Plaintiff Hospitality Staffing Solutions, LLC at 10:00 a.m. March 15, 2007. The Court finds that the parties have agreed to the entry of a preliminary injunction on the terms contained in the Court's Temporary Restraining Order enter March 5, 2007. It is therefore

ORDERED AND ADJUDGED that

- a. Abner Irias and Marvin Lazano are enjoined from directly or indirectly soliciting business from any clients or prospective clients that Hospitality Staffing Solutions, LLC has in the State of Mississippi for the purpose of engaging in the recruitment, placement and management of staffing for the hospitality, hotel and janitorial industries.
- b. Abner Irias and Marvin Lazano are enjoined from directly or indirectly soliciting any job applicants, employees or independent contractors of Hospitality Staffing Solutions, LLC to reject or resign positions with Hospitality Staffing Solutions, LLC.
- c. Abner Irias and Marvin Lazano are enjoined from using or disclosing any information, directly or indirectly, that satisfies the definition of "confidential information" set

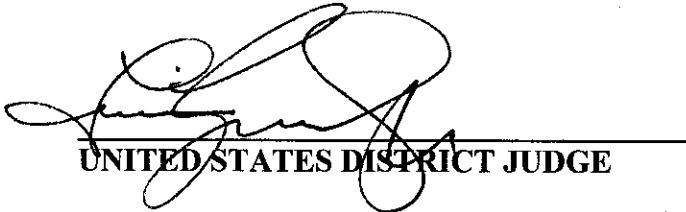
forth at Section 1.5 of the Restrictive Covenant Agreement between Abner Irias and Hospitality Staffing Solutions, LLC until November 24, 2008.

d. Abner Irias and Marvin Lazano are enjoined from misappropriating any trade secrets that belong to Hospitality Staffing Solutions, LLC.

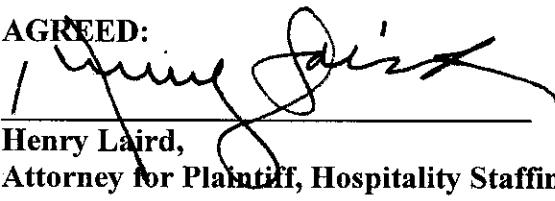
e. Abner Irias and Marvin Lazano are enjoined from directly or indirectly tortiously interfering with the business, contractual, employment and prospective employment relationships of Hospitality Staffing Solutions, LLC.

f. The Clerk is hereby ordered and directed to refund to Plaintiff Hospitality Staffing Solutions, LLC the \$20,000.00 deposited in the Clerk's office as security for the entry of the Temporary Restraining Order

ORDERED AND ADJUDGED this the 15<sup>th</sup> day of March, 2007.

  
UNITED STATES DISTRICT JUDGE

AGREED:

  
Henry Laird,  
Attorney for Plaintiff, Hospitality Staffing  
Solutions, LLC

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John Foxworth,  
Attorney for Defendants, Abner Irias and  
Marvin Lazano

UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF MISSISSIPPI  
SOUTHERN DIVISION

HOSPITALITY STAFFING SOLUTIONS, LLC

PLAINTIFF

VERSUS

CIVIL ACTION NO: 1:07cv105 LG JMR

ABNER IRIAS and MARVIN LAZANO

DEFENDANTS

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ORDERED AND ADJUDGED this the \_\_\_\_ day of March, 2007.

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UNITED STATES DISTRICT JUDGE

AGREED:

  
Henry Laird,  
Attorney for Plaintiff, Hospitality Staffing  
Solutions, LLC

  
John Foxworth,  
Attorney for Defendants, Abner Irias and  
Marvin Lazano